

## **Chief Constable of Humberside Police**

**The Police and Crime Commissioner for Humberside is inviting applications for the post of Chief Constable**

Salary: £158,595 +/-10%

Contract: Up to 5 years (negotiable)

Location: Humberside Police HQ, Priory Road, Hull HU5 5SF

Humberside Police is on a continuous journey of improvement which has seen it transform from a force in special measures with HMICFRS in 2016 to be graded as outstanding by the Inspectorate in 2022 and has become an exemplar for other forces nationwide in many areas of its operations. We are seeking an exceptional individual to continue this trend and lead the organisation to further improvement and deliver the best service to the public.

As Chief Constable you will lead the Force, creating a vision and setting direction and culture that builds public and organisational confidence and trust, enabling the delivery of a professional, effective and efficient policing service.

You will hold direct accountability for the operational delivery of policing services and the effective command and leadership of the policing response to crime and major and critical incidents. You will also be responsible for influencing the development of regional and national policing and may be accountable for national operations or standard setting.

Whilst performance is consistently good in Humberside Police there is the ongoing challenge of ensuring the communities we serve truly feel the benefit of a high performing force. Public confidence in policing has taken a hit nationally and Humberside Police is not immune to that. Our next leader should come ready to build further the trust of the community in the police, putting the community at the heart of policing to ensure legitimacy.

You will be joining an outstanding force with high levels of staff engagement, morale and an absolute commitment to the continued improvement of wellbeing amongst its staff.

You will lead a talented executive who rely on their team to deliver an outstanding service to our communities. Humberside Police is committed to listening to others and developing a culture of trust, innovation and high performance, where its staff and communities continue to have a voice in everything it does.

Download our application pack at [www.humberside-pcc.gov.uk/News/News-Archive/2023/Chief-Constable-Recruitment.aspx](http://www.humberside-pcc.gov.uk/News/News-Archive/2023/Chief-Constable-Recruitment.aspx)

**Closing date 12th June 2023 23:59**